

Sustainability Policy in Dynea AS

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1. Purpose and area of application

Sustainability is not just a concept but a commitment to balance environmental, social, and economic factors for present and future generations. Dynea's sustainability policy is integral to its strategy, encompassing environmental stewardship, social responsibility, and economic viability across its value chain.

2. Vision Statement

“A winning growth company recognised for its innovative quest towards more sustainable customers solutions.” Dynea envisions a future where our growth is synonymous with environmental stewardship and social progress. Our aim is to lead by example, inspiring industries towards more sustainable practices, in alignment with the UN's Sustainable Development Goal 8: Decent Work and Economic Growth.”

3. Main Principles

- **Management:** The CEO, supported by management, holds ultimate responsibility for setting and integrating sustainability targets throughout the organization. Leadership ensures alignment with Dynea's overarching strategy.
- **Innovation and Development:** Dynea's commitment to innovation extends beyond product performance to include environmental and social impact considerations. We prioritise the development of sustainable solutions that minimise waste, reduce carbon footprints, and promote circularity in product life cycles.
- **Supply Chain:** Upholding fundamental human rights and fostering decent work practices within our supply chain is paramount. Dynea actively collaborates with suppliers to drive sustainability, fostering trust, transparency, and mutual value creation through innovation and knowledge sharing.
- **Sustainability Operations:** Compliance with environmental regulations is non-negotiable for Dynea. We continuously strive to enhance energy efficiency, reduce emissions, and manage waste responsibly, ensuring a safe and healthy working environment for our employees.
- **Customer Processes:** Recognising our role as a catalyst for sustainable growth in the wood-based industry, Dynea is committed to partnering with customers to promote responsible resource utilisation and carbon reduction strategies. We advocate for sustainable forestry practices and support the development of robust recycling systems to maximise the value of wood-based products throughout their life cycle.

4. Relation to Other Processes and Documents

Dynea's sustainability policy is dynamic and subject to annual review by management. This iterative process ensures alignment with evolving sustainability objectives and regulatory requirements.

5. Monitoring and Compliance

Accountability for implementing and adhering to the sustainability policy rests with all managers across the organisation. Regular monitoring and reporting mechanisms are established to track progress towards sustainability goals and identify areas for improvement.

By incorporating these enhancements, Dynea can further solidify its commitment to sustainability, driving positive impact within its operations and across its value chain.